



PDA *International*

DISCOVERING & EMPOWERING TALENT



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EXCLUSIVE PARTNER OF PDA INTERNATIONAL

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SKANSKA

"We incorporated PDA, integrating it with our competency-based performance evaluations. This added immense value in:

- Providing additional insight of potential outcomes of the observed evaluations
- Improving the way to provide feedback to those tested
- Helping achieve greater confidence and commitment of the line in the skills development program at a regional level".

María Laura Martí

Regional Manager of Training and Development

Skanska Latin America



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"The use of PDA adds tremendous value in being able to generate online reports to assess the candidates against the behavioral demands of each position.

This information can be utilized in both the selection and development processes of internal employees".

Verónica Climent

Head of Careers and Development

Santander Río



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“Two years ago we decided to use the PDA tool for all our external recruitment and selection processes as well as our internal assessments we do as the basis of our development and talent management strategy. Today we can express our total satisfaction with this tool, which has become our partner in developing our people based on a thorough understanding of their profiles and potential”.

Carlos Vivar Ardiles

Manager of Organizational Development

Corporación Lindley S.A. – Perú



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“We implement the PDA Assessment in Accenture LatinAmerica as the base to all of our Recruiting and Selection Processes for positions in Managing, IT, Finances, etc. With the PDA Assessment we have found a valuable input by reducing time frames in the application and analysis done of each candidate for our processes. A user-friendly tool that provides us accurate and vast information regarding the behavioural tendencies of candidates.

We recommend the PDA Assessment tool to be used in massive recruiting processes, promotions within the company's structure and areas, development and career plans for young professionals among others”.

Andrea Bara

*LATAM Recruiting Lead
Accenture LatinAmerica*



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BELCORP
lo imaginamos,
lo hacemos

“We have been using PDA since last year for both selection processes as well as development and integration of equipment and we have raised our effectiveness in these processes at very high rates. PDA is a tool that has earned the credibility of our internal customers and is now part of our culture and our language. Before promoting someone or thinking of selecting someone, my clients tell me 'I want to see their PDA'. This elevates our professionalism before them, because every time we give them more robust tools that support the process of Human Resource Management”.

Pilar Suárez

Head of Human Resources Management

Belcorp México



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“From the Department of Career Management at IAE we generate different opportunities for reflection with the students so they can create job opportunities. Working as professionals who are trained in a context of high demand and excellence requires us to continuously review and rethink our services. The PDA International team accompanied us in this process, not only with high value-added tools like PDA, but also with consulting. Having Nicholas and his team of consultants, without a doubt, enriched our work in IAE”.

Etel Petrasso

Head of Career Management

IAE Business School-Austral University



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“PDA allowed us to objectify our HR processes associated with recruitment and talent management. The PDA is an excellent tool that allowed us to develop training programs and executive development from an objective analysis of the needs of individuals and teams.

Relying on the PDA Consultants International for development activities of individuals and groups was of great help to us as it provided helpful solutions to the participants and results in the short term”.

Jorge Buforn

Head of Development and Training

Pepsico Foods Cono Sur



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“For 10 years we have been using PDA. As a Management Assessment tool it is versatile, in that we can get to know the profiles of the managers and that it has always been possible to customize the reports to the set of competencies of each company, allowing work on the gaps identified. PDA is also an invaluable assistance in the process of executive coaching and the results are surprising, given that it is reliable to help grow the coachee. Finally, we use it with other tools such as Assessment Center or multiple feedback assessments, ensuring the reliability of the process”.

Horacio Cortese

Nexi Consultants

ADRHA Director

Director of the Masters HR Program at UCES





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“With PDA we generated over 60% time savings in the selection process and also an enormous qualitative gain for more and better information for decision-making”.

Carlos Bianchi

CEO

Carlos Bianchi & Asociados



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“Having incorporated PDA into our management has been a great help in our path of continuous improvement in HR processes. It has brought us closer to our leaders because we now have a single tool that unifies the language with all levels of the organization and gives us additional elements for making decisions”.

Gabriela Paula Ramirez

Head of Organizational Development

Nestlé Waters Argentina



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“We use PDA for our selection process, using it from mid management levels to the CEO. This tool determined our prevailing strengths and areas of improvement, for both individuals and for the organization as a whole. It was very valuable to be able to provide feedback to each individual involved. One of the PDA's greatest virtues is how it allows you to give feedback”.

Víctor José Ghiglione
Human Resources Manager
Brinks Argentina



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